Individual Career Plan

**Reflect**

**Plan**

**Commit**

How to use this doc:

* Take the time to **reflect** on what you value most in your work and what will give you increased career satisfaction
* Capture career and skill development goals, and **plans** to achieve them
* Update this doc at least every quarter

**Step 1: Reflect**

***What’s important to you in your work, and where do you want to go in your career?***

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| --- | --- |
| **Think of a time you were super fulfilled in your work. Do you see opportunities to replicate that?** | **What are you most excited about in regard to your next position in the Tech industry?** |
| After completing a difficult project and getting good review from customer made me feel accomplished. I see these opportunities in every project, I am participating in the future. | It’s an opportunity to contribute to the always evolving AWS cloud technology which helps companies across the global to grow faster while concentrating less on technology and more on core business. |
| **Identify any specific challenges or barriers that you believe you may face while working towards achieving your career goals and how do you plan to overcome them?** | |
| Since I’m new to cloud technology, I felt hard to understand all AWS cloud components but by taking AWS reStart program with PerScholas has helped me tremendously in gaining the required technical knowledge, also prepared myself professionally for the job market. | |

***What do you want to be doing...***

|  |  |
| --- | --- |
| In 6 months | Complete my AWS cloud certification. To land a job in cloud technology. |
| In 1 year | Gain more hands-on experience in real time environment. Do additional advance, specialization in cloud technology |

**Step 2: Plan**

***What specific skills do you need to build in order to achieve your career goals?***

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| --- | --- |
| **Area** | **Skills** |
| Technical/role related | AWS cloud, Python, Linux, Windows |
| Leadership/people | Project Management |
| Management | Project planning – Agile methodology. |

***What are specific actions you can take to build the skills above and achieve your career goals?***

|  |  |
| --- | --- |
| **Skill** | **Action**  *(e.g. practice on the job, get mentorship)* |
| AWS cloud, Python, Linux, Windows | AWS reStart program with PerScholas to gain technical knowledge, practice on job questions |
| Project Management | Google project Management course (completed), practice Trello for project management. |
| Project planning – Agile methodology. | Learn Agile project methodology and how SCRUM works in project life cycle. |
|  |  |

**Step 3: Commit**

***What actions will you commit to ensure you continue to develop skills connected to your career goals ?***

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| --- | --- |
| **Time frame** | **Action(s)** |
| In the next month | Complete all the assignment in my current AWS program |
| In the next 3 - 6 months | Complete the AWS reStart program and get AWS Cloud Practitioner certificate. Land job in cloud technology. |
| In the next year | Get experience and advance in technology by doing more certification. |

***Who will hold you accountable for taking these actions and how often will you check in?***

|  |  |
| --- | --- |
| **Who** | **When we’ll check in** |
| [PD Coach] | Once in a month |
| [Professional Friend] | Once in a month |